



Lipscomb University

August 2026 Annual Report



Lipscomb University evaluates success with respect to student achievement consistent with its mission and vision as stated below.

We are a Christ-centered community preparing learners for purposeful lives through rigorous academics and transformative experiences. Anchored in our Christ-centered mission, Lipscomb University will lead as a top-tier, nationally recognized institution. We will excel in teaching, learning and research; be ambitious in our service to others; and be driven by continuous improvement.

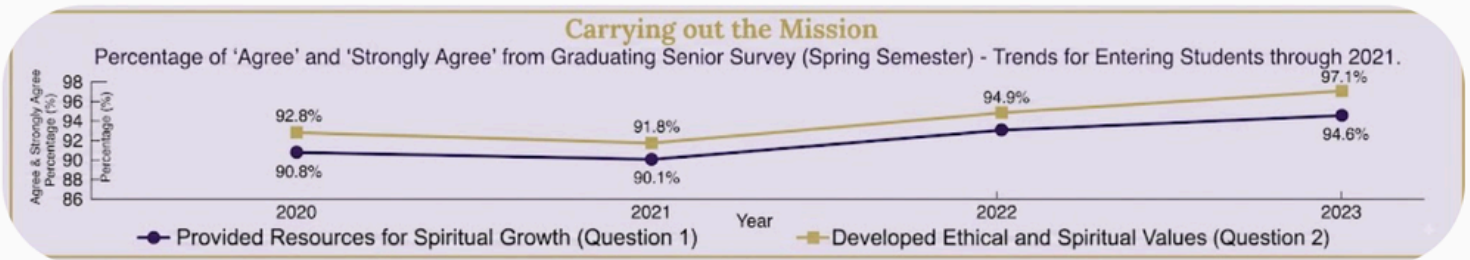


Criteria which serve to confirm the university is carrying out the mission include measuring and managing student self-report results and outcomes as confirmed by two continuous improvement survey results known as the **Graduating Senior Survey (GSS)**, which is an internal survey administered to every undergraduate senior as a graduation requirement, and the **Student Satisfaction Inventory (SSI)**, an externally administered survey with university-specific questions addressing how Lipscomb University is carrying out the mission from the students perspective. This survey is administered annually each October to undergraduate students representing all class levels and all colleges.

Criterion I: Carrying out the mission

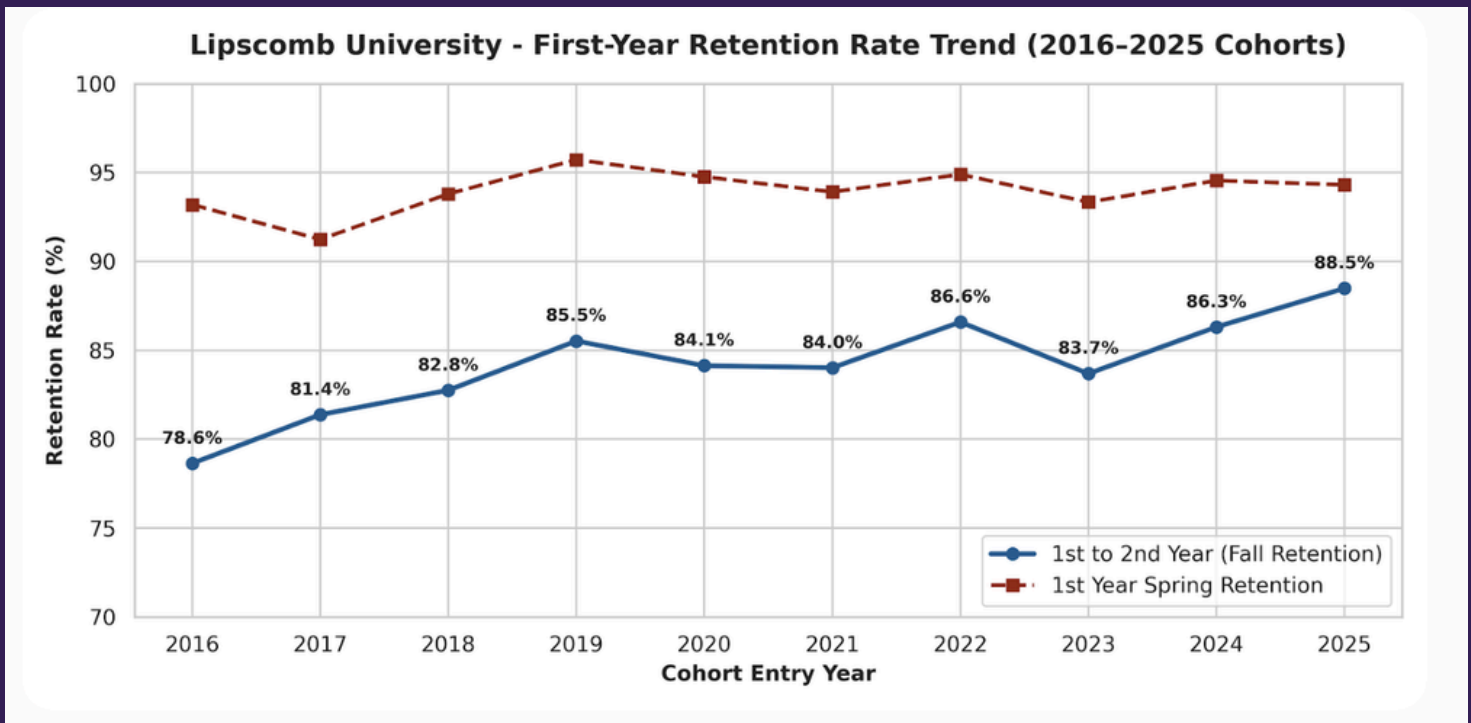
Goal:

90% of all graduating students (undergraduate) will respond that Lipscomb has provided resources and opportunities to help me grow spiritually, have developed a clearer sense of their own ethical and spiritual values, by being on this campus is contributing to their spiritual growth, and their understanding of God is being strengthened by classroom and campus experiences.



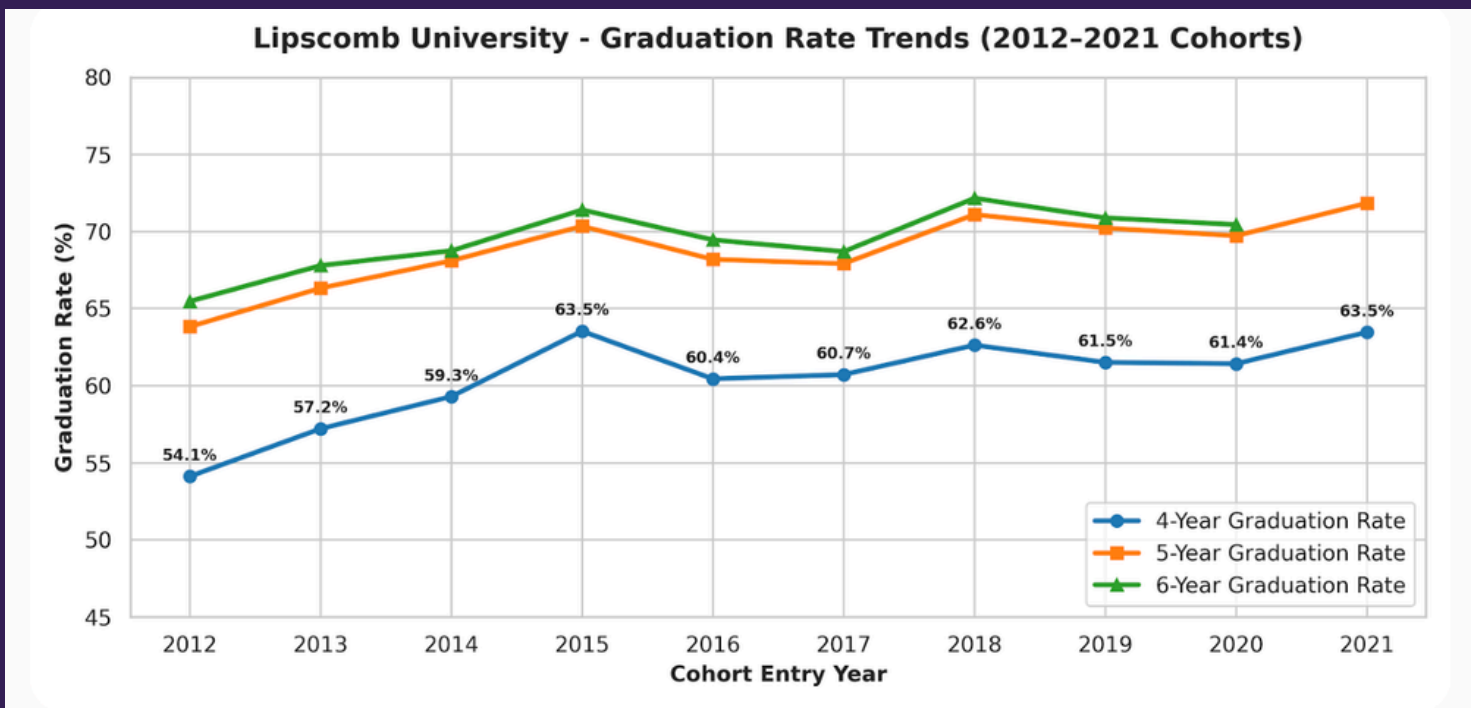
SSI	2020	2021	2022	2023	2024	2025
74. Being on this campus is contributing to my spiritual growth.	0.75	0.68	0.74	0.66	0.68	0.57
75. My understanding of God is being strengthened by classroom and/or campus experiences.	0.56	0.43	0.61	0.7	0.46	0.46
ASPS	2020	2021	2022	2023	2024	2025
51. Being on this campus is contributing to my spiritual growth.	0.38	0.36	-0.11	0.24	0.11	0.17
52. My understanding of God is being strengthened by classroom and/or campus experiences.	0.32	0.31	-0.23	0.29	0.16	0.1

Criterion II: Average Freshman Retention Rate



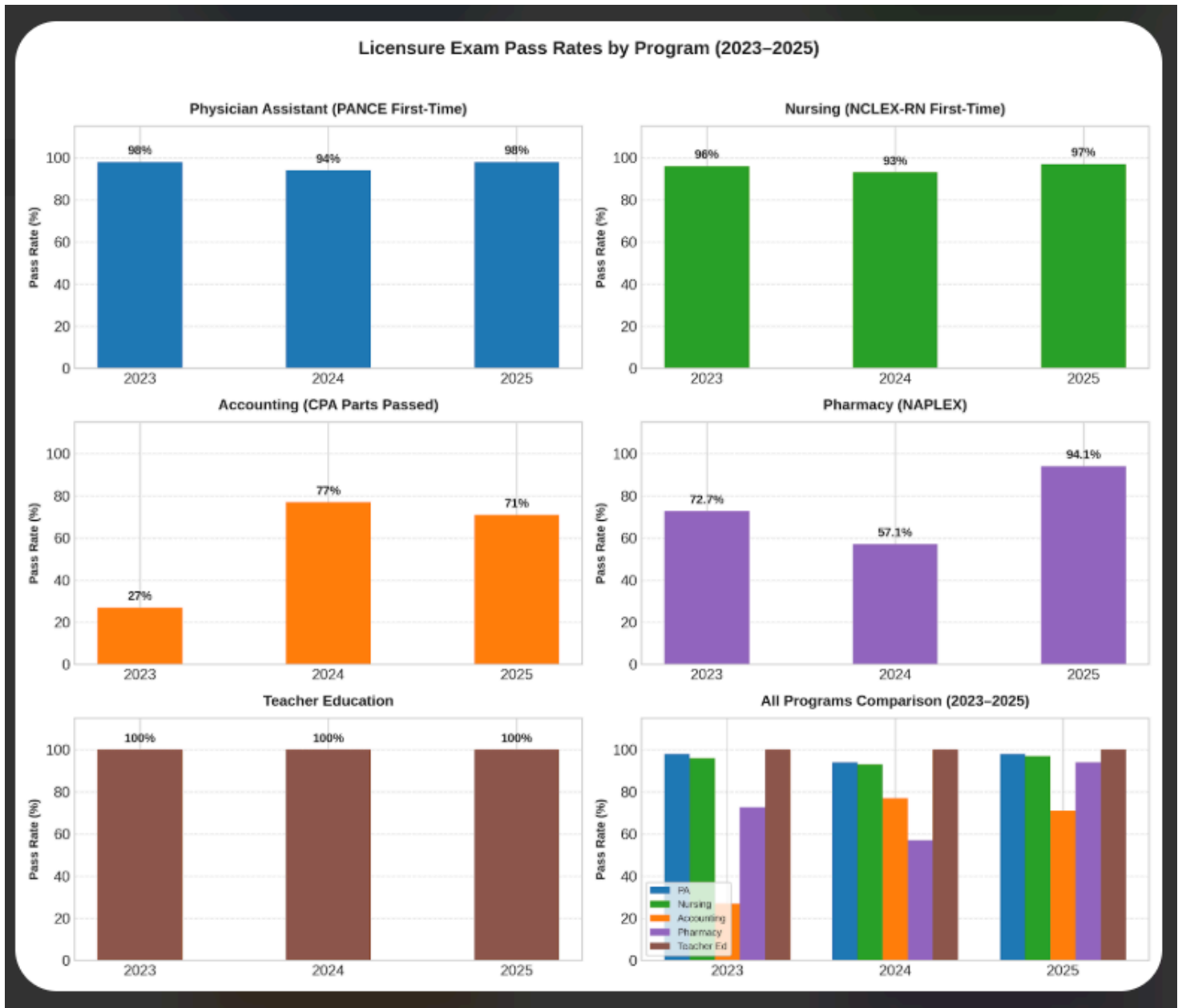
Goal: Increase average graduation rate by 2% annually

Criterion III: Average Freshman Retention Rate



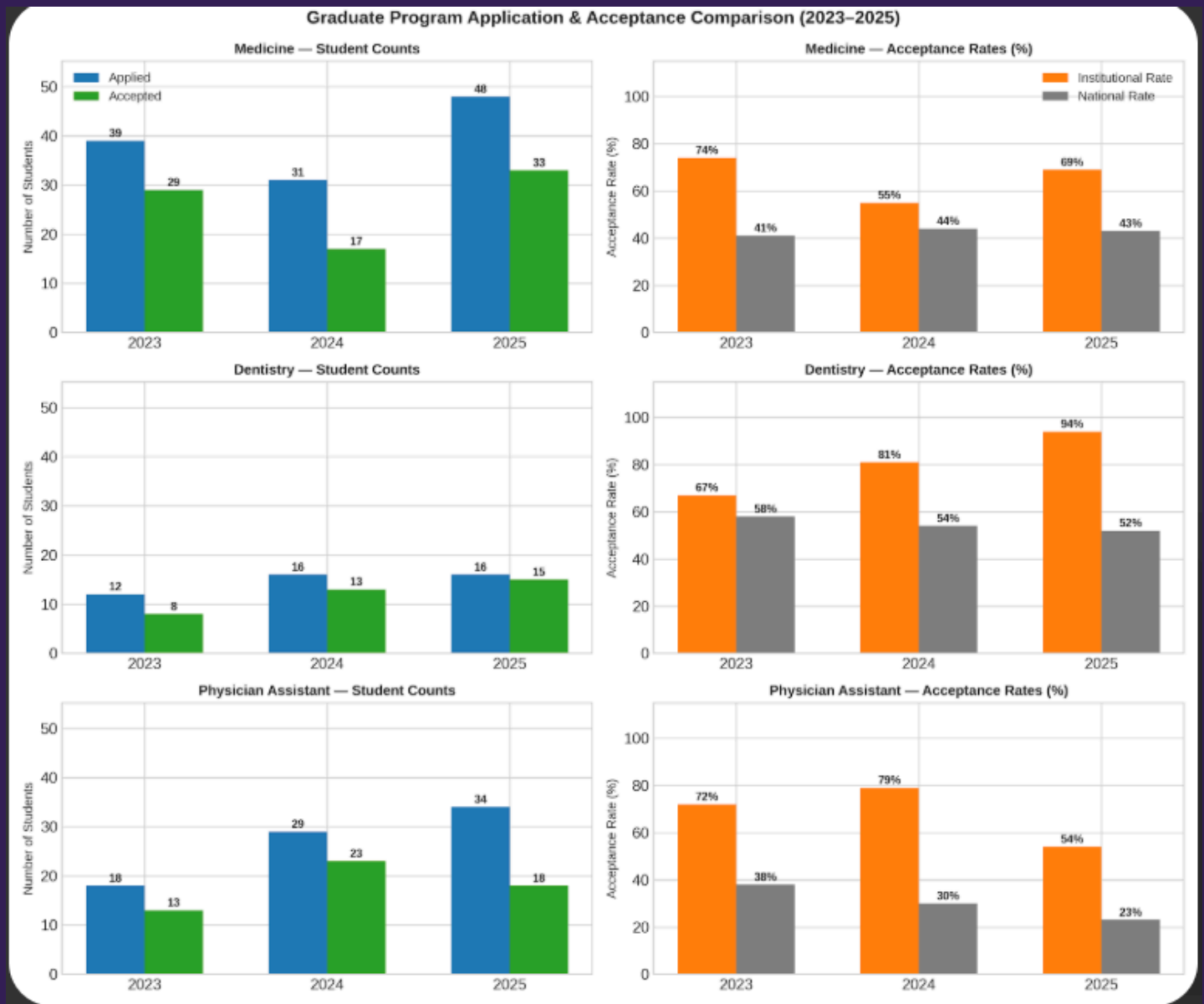
Goal: Increase average overall graduation rate by 2% annually

Criterion IV: Pass rates for students seeking licensure



Goal: 90% of all graduating will pass national or professional licensure examination

Criterion II: Average Freshman Retention Rate



Goal: Increase or maintain the number of students who apply to and are accepted into professional health care programs.

Criterion VI: Career Outcome

Goal: 90% of all graduates will have a position within 6 months of graduation, assuming they are actively seeking employment.

This goal also includes graduate school acceptance and military service.

*Data for December 2024 and May 2025 graduates below. Information for AY 2025-26 will be released in 2027.

Department		Count of Total Grads	Percentage Positive Career Outcomes
Colleges & Academic Departments			
College of Bible and Ministry			
	Bible and Ministry	12	100.00%
College of Business			99.00%
	Accounting	22	100.00%
	Finance and Economics	31	100.00%
	Management	29	100%
	Marketing	24	95.70%
	Entrepreneurship	4	100.00%
College of Education			
	Education	14	100.00%
College of Engineering & Technology			98
	Computer/Electrical Engineering	8	100.00%
	Civil Engineering	11	100%
	Mechanical Engineering	12	100.00%
	Interdisciplinary Engineering	1	0.00%
	Computer Science	6	100.00%
	Cybersecurity	3	100.00%
	Information Technology Management	3	100.00%
	Software Engineering	6	100.00%
College of Leadership and Public Policy			
	Law, Justice, and Society	7	100.00%

Criterion VI: Career Outcome

Department		Count of Total Grads	Percentage Positive Career Outcomes
College of Liberal Arts and Sciences			99.00%
	Communication & Journalism	24	100.00%
	Psychology	34	96.60%
	Family Science	5	100%
	Social Work and Sociology	5	100.00%
	English	19	100.00%
	Foreign Language	6	100.00%
	History	4	100.00%
	Political Science	2	100.00%
	Philosophy	6	100.00%
	Restorative Criminal Justice	1	100.00%
	Biology	73	100.00%
	Chemistry	13	100.00%
	Mathematics	3	100%
	Physics	2	100.00%
	University Studies	5	100.00%
College of Entertainment & the Arts			100.00%
	Music	8	100.00%
	Commercial Music	21	100.00%
	Music Industry Studies	4	100.00%
	Theater	19	100.00%
	Visual Arts (Graphic Design, Therapy)	20	100.00%
	Animation	19	100.00%
	Fashion and Design	7	100.00%
	Hospitality	4	100.00%
	Film Production	15	100.00%
	Worship Arts	6	100.00%
College of Health Sciences			100.00%
	Nursing	69	100.00%
	Dietetics	6	100.00%
	Exercise Science	12	100.00%
	Sports Management	5	100.00%
	Fitness and Sports Studies	2	100.00%
	Health Sciences:Pharmacy	5	100.00%

Criterion VII: Increased number of graduates

Degree Type 	Concentration	Fall 2025-Spring 2026	Fall 2024-Spring 2025
AA	Liberal Arts Studies	4	
BA	Advertising		1
BA	American Studies		1
BA	Animation	2	3
BA	Art Therapy	2	1
BA	Art: Graphic Design	5	5
BA	Biology Teaching	1	
BA	Business Management and Leadership		1
BA	Commercial Music	13	18
BA	Criminal Justice	2	
BA	English	11	14
BA	English Education	3	3
BA	Family Science	2	1
BA	Fashion and Interior Merchandising	4	3
BA	Fashion Design	5	4
BA	Film Production	4	11
BA	French		2
BA	Health Sciences: Pharmacy 3+1	1	
BA	History	3	3
BA	History Education	2	
BA	Hospitality Management	1	4
BA	Interdisciplinary Studies in Education	1	
BA	Interdisciplinary Teaching K-5/Dual SPED		1
BA	Interdisciplinary Teaching PreK-3/Integrated SPED	1	2
BA	International Affairs	2	
BA	Journalism and New Media	2	5

Criterion VII: Increased number of graduates

BA	Law, Justice, and Society	8	4
BA	Middle Grades Teaching: Language Arts 6-8		1
BA	Mission, Ministry, and Leadership	1	4
BA	Music	5	2
BA	Music Industry Studies	5	4
BA	Musical Theatre	1	
BA	Pastoral Leadership	8	8
BA	Philosophy	4	2
BA	Political Science	3	
BA	Political Science: Pre-Law	5	3
BA	Psychology	9	14
BA	Public Relations	15	13
BA	Restorative Criminal Justice	2	
BA	Spanish	9	4
BA	Sport Management		1
BA	Sports Media	4	5
BA	Studio Art	5	2
BA	Theatre Teaching		2
BA	Theology and Ministry	6	2
BA	University Studies	1	
BA	Urban Leadership and Policy		1
BA	Visual Arts Teaching		1
BA	Worship Arts	8	6
BBA	Accounting	17	23
BBA	Business Administration	1	
BBA	Entrepreneurship	9	4
BBA	Finance	24	29

Criterion VII: Increased number of graduates

BBA	Management	38	33
BBA	Marketing	34	22
BFA	Acting	5	2
BFA	Animation	22	16
BFA	Art: Graphic Design		10
BFA	Design and Production	1	
BFA	Fashion and Interior Merchandising	1	2
BFA	Fashion Design	1	1
BFA	Film Production	5	5
BFA	Game Art & Design	2	
BFA	Musical Theatre	6	8
BFA	Studio Art	1	2
BFA	Theatre: Acting		5
BFA	Theatre: Design and Production	3	3
BFA	Theatre: Musical Theatre		1
BM	Music Teaching: Vocal/General	2	
BM	Music, Commercial	3	6
BM	Music: Instrumental Performance		1
BM	Music: Vocal Performance		1
BPS	Business Management and Leadership	1	3
BPS	Data Analytics		1
BPS	Information Technology Management		2
BPS	Integrated Studies	1	1
BPS	Organizational Communication		1
BPS	Organizational Leadership	5	1
BPS	Psychology	1	3
BPS	Supply Chain and Operations Management	1	
BPS	University Studies	3	

Criterion VII: Increased number of graduates

BS	Biochemistry	1	5
BS	Biochemistry Applied	1	6
BS	Biochemistry for Health Professionals	4	3
BS	Biology	37	43
BS	Biology Teaching		1
BS	Biomedical Physics: Pre-Med	1	
BS	Bioscience and Philosophy	4	5
BS	Business Management and Leadership	1	5
BS	Chemistry	1	
BS	Chemistry: Professional		1
BS	Civil Engineering	12	11
BS	Computer Science Major	5	7
BS	Cybersecurity	8	3
BS	Data Analytics	7	1
BS	Data Science	1	
BS	Dietetics	4	5
BS	Disability Studies	2	
BS	Electrical and Computer Engineering	7	8
BS	Elementary Education K-5 with Special Education Licensure	2	
BS	Environmental & Sustainability Science	1	5
BS	Exercise Science	10	12
BS	Family Science	6	4
BS	Fitness and Sport Studies	4	2
BS	Health and PE Teaching	1	
BS	Health Sciences: Pharmacy 3+1	7	
BS	Health Sciences: Pre-Pharmacy		5

Criterion VII: Increased number of graduates

BS	Hospitality Management	1	
BS	Information Technology	1	2
BS	Information Technology Management	2	2
BS	Integrated Studies	2	
BS	Interdisciplinary Engineering		1
BS	Interdisciplinary Studies in Education	3	1
BS	Interdisciplinary Teaching K-5/Dual SPED	13	5
BS	Interdisciplinary Teaching PreK-3/Integrated SPED		1
BS	Law, Justice, and Society	6	7
BS	Mathematics	1	3
BS	Mathematics Teaching	5	
BS	Mechanical Engineering	16	12
BS	Molecular Biology	20	12
BS	Music		4
BS	Neurobiology	9	11
BS	Nutrition	4	2
BS	Organizational Leadership		2
BS	Philosophy	2	4
BS	Physics	1	2
BS	Psychology	24	26
BS	Restorative Criminal Justice	1	1
BS	Software Engineering	2	6
BS	Special Education	2	3
BS	Sport Management	6	5
BS	Supply Chain and Operations Management	1	
BS	University Studies	7	5
BS	Urban Leadership and Policy		1
BSN	Nursing	62	69
BSN	Nursing Accelerated	4	
BSW	Social Work	13	7
Total		692	674

Criterion VII: Increased number of graduates

Graduate Degree Type	Concentration	Fall 2025-Spring 2026	Fall 2024-Spring 2025
DMIN	Missional and Spiritual Formation	4	1
EDD	Learning Organizations and Strategic Change	49	26
EDS	Educational Leadership	6	11
EDS	Leadership Studies		2
EDS	Reading Specialty	1	1
EDS	School Counseling	2	1
GC	Applied Artificial Intelligence	4	
GC	Applied Behavior Analysis--Professional	6	2
GC	Business Leadership	3	1
GC	Campus Ministry	1	2
GC	Certificate in Christian Educator Studies	6	5
GC	Certificate in Screenwriting	1	
GC	Collaborative Leadership	1	1
GC	Conflict Management	1	6
GC	Data Analytics	1	
GC	Disciple Making		1
GC	Educational Leadership	7	2
GC	English Language Learning	8	13
GC	Gifted Education. Certificate	1	4
GC	Health Care Informatics	5	3

Criterion VII: Increased number of graduates

GC	Health Sciences	2	1
GC	Healthcare Practice		1
GC	Instructional Coaching	11	9
GC	Leadership Studies	2	1
GC	Organizational Leadership		3
GC	Performance Coaching	1	
GC	Professional Accountancy	2	
GC	Reading Specialty	1	1
GC	Special Education	1	3
GC	Sustainability	1	
GC	Teacher Licensure Program	25	44
MA	Archaeology and Biblical Studies	2	3
MA	Conflict Management	10	18
MA	Leadership and Public Service		23
MA	Organizational Leadership	8	6
MA	Pastoral Studies	1	
MACC	Accountancy	5	1
MACM	Christian Ministry	2	
MBA	Business Administration	30	26
MBA & MS	Business and Sustainability: Graduate Dual Program	4	7
MDIV	Ministry and Theology (Cohort)		2
MDIV	Ministry and Theology (Traditional)	5	2
MED	Educational Leadership	15	15
MED	English Language Learning	5	3
MED	Gifted Education & Advanced Academics		1

Criterion VII: Increased number of graduates

MED	Gifted Education. Certificate	5	
MED	Instructional Coaching	5	2
MED	Instructional Practice	73	83
MED	Instructional Practice Grades 6-8, 6-12, or K-12	15	
MED	K-5 & Special Education	1	
MED	Leading in Curriculum and Instruction	3	3
MED	PreK-3 & Special Education	1	
MED	Reading Specialty	4	1
MED	School Counseling (Advanced)	15	13
MED	School Counseling (Initial)	2	3
MED	Special Education (Advanced)		1
MED	Special Education (Initial)	4	22
MFA	Certificate in TV Writing	2	
MFA	Entertainment & the Arts	1	
MFA	Film and Creative Media	5	9
MHA	Health Administration	10	5
MMFT	Marriage and Family Therapy		1
MMGT	Management	8	10
MPA	Public Administration	8	5
MPAS	Physician Assistant Studies	45	49
MPS	Leadership Studies	4	2
MPS	Organizational Leadership		1
MS	Applied Artificial Intelligence	8	
MS	Applied Behavior Analysis	7	4
MS	Biomolecular Science	15	16
MS	Cardiovascular Perfusion	14	10

Criterion VII: Increased number of graduates

MS	Clinical Mental Health Counseling	22	31
MS	Exercise & Human Performance	5	5
MS	Exercise and Nutrition Science		1
MS	Film and Creative Media	1	
MS	Health Care Informatics	9	7
MS	Health Sciences	4	2
MS	Nutrition	1	
MS	Nutrition and Dietetic Internship	9	12
MS	Pharmaceutical Sciences	1	4
MS	Psychology	3	2
MS	Sport Analytics	6	
MS	Sustainability	8	10
MTS	Theological Studies	4	3
PHARMD	Pharmacy	39	35
PHD	Archaeology of the Ancient Near East	1	1
Total		608	605

Lipscomb is a nationally recognized research institution with academically rigorous programs and talented, intentional faculty who serve as innovative leaders in their fields. Our undergraduate and graduate programs have been ranked among the highest in the country, including our education, health care and business programs, to name a few. We prepare students to successfully and fully live out their calling by providing a quality education combined with a faith-based, service-focused community. You bring your curiosity, creativity and commitment, and we'll make sure you're equipped with the knowledge, skills and confidence to change the world.

