



Select a Page to View

Employment

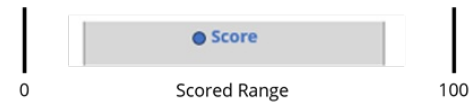
## Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools. Educators who are teaching in private schools or in another state are not captured in this domain.

<p><b>Performance</b></p> <p style="text-align: center; font-size: 24pt; font-weight: bold;">Exceeds Expectations</p> <p><b>What does this mean?</b> "Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.</p> <p><b>Why is this important?</b> Teacher retention is important because teachers become more effective as they gain experience. Retaining more teachers also helps to alleviate teacher shortages.</p>	<p><b>Employment by Locale Type</b></p> <table border="1"> <thead> <tr> <th>Locale Type</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Urban</td> <td>68.33%</td> </tr> <tr> <td>Suburban</td> <td>7.49%</td> </tr> <tr> <td>Town</td> <td>1.00%</td> </tr> <tr> <td>Rural</td> <td>23.18%</td> </tr> </tbody> </table> <p><b>What does this mean?</b> This chart reports the percentage of cohort members employed in urban, suburban, town, and rural school districts in Tennessee.</p>	Locale Type	Percentage	Urban	68.33%	Suburban	7.49%	Town	1.00%	Rural	23.18%
Locale Type	Percentage										
Urban	68.33%										
Suburban	7.49%										
Town	1.00%										
Rural	23.18%										

### Metrics

This domain includes two scored metrics and one unscored metric.  
(No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored range receive zero points.

<p><b>Rate of First-Year Employment in Tennessee Public Schools</b></p> <table border="1"> <thead> <tr> <th>Entity</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Lipscomb University</td> <td>88.8%</td> </tr> <tr> <td>State Average</td> <td>84.6%</td> </tr> </tbody> </table> <p>N-Size: 582</p> <p><b>What is this metric?</b> This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.</p> <p>This metric is unscored</p>	Entity	Percentage	Lipscomb University	88.8%	State Average	84.6%	<p><b>Second Year Retention Rate</b></p> <p>State Average: 94.2 N-Size: 402</p> <p><b>What is this metric?</b> This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.</p> <p><b>What does this mean?</b> The score of <b>95.5</b> earned this EPP <b>9.00</b> out of 9 points possible.</p>	<p><b>Third Year Retention Rate</b></p> <p>State Average: 85.1 N-Size: 195</p> <p><b>What is this metric?</b> This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.</p> <p><b>What does this mean?</b> The score of <b>79.0</b> earned this EPP <b>3.40</b> out of 6 points possible.</p>
Entity	Percentage							
Lipscomb University	88.8%							
State Average	84.6%							