

Take your talent management strategy in a new direction with
Lipscomb University's College of Business

DWE

— Directed Work Experience —

A component of the Fast Track MBA Program

A long-term internship program that works for your company

At Lipscomb, we know our students need to apply their classroom knowledge in real-world settings to be an effective employee upon graduation. Through our innovative Directed Work Experience (DWE) program, a component of the Fast Track MBA, students are strategically matched with employer partners. Originally implemented as part of the Master of Management program in 2013, the results have been overwhelmingly positive for both students and employers, including large companies (such as HCA, Schneider Electric, and Tractor Supply Company), small companies from a variety of industries, and non-profit organizations.

PROGRAM OVERVIEW

Students...

Are matched with employers through a defined interview process that allows partners to efficiently identify the best fit for their needs.

Work a minimum of 20 hours per week as paid employees of partner companies.

Are employed for a nine-month period, and many become full-time employees after graduation.

Bring the skills necessary to make a positive impact on your business.

Receive coaching from Lipscomb faculty based on employer surveys.

Participate in an international business course as part of their curriculum. (Optional)

Benefits to Partner Companies

Extended internship allows employers to develop a trained resource, utilizing skills and talents across multiple projects.

Long-term, part-time employee who will be an integral part of employer's team.

Opportunity to hire a trained, experienced employee upon graduation if the DWE employee is a fit for long-term needs (not a requirement).

A fresh perspective from students who are learning current business trends and concepts weekly in class.

Built-in project checkpoints, allowing faculty guidance using employer feedback.

Networking opportunities with Lipscomb College of Business alumni and business partners, including invitations to exclusive events.

For more information, contact Suzanne Sager at smsager@lipscomb.edu

HOW IT WORKS

FAST TRACK MBA *students are...*

- Recent college graduates from a variety of majors (business and non-business) and undergraduate institutions.
- Part of a cohort program in which they will be taking evening MBA courses taught by dedicated Lipscomb faculty.
- Early in their careers with zero to two years of experience.

PROGRAM DETAILS

Fast Track 11

Work Hours:	Students work 20+ hours per week
Pay Rate:	\$18 per hour
Working Period:	Students work August/September through April
Employer Partners and Job Description Secured:	Summer 2025
Networking Event	Early July
On-Campus Interview Day	Mid-July
Academic Program Begins:	Summer 2025
Graduation Date:	May 2026
One Week Global Learning Experience (Optional)	December 2025 or March 2026
Class Meetings:	Classes meet two nights per week